

## Terms and Conditions - 2025 Business Booster Program

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## Terms and Conditions - Application for Business Booster Program

## 1. Program details and eligibility criteria

1.1. These terms and conditions apply to the application and selection process for the Business Booster Program (“**Program**”) to be run by Inspiring Rare Birds Pty Ltd ABN 88 169 211 143 (“**Rare Birds**”) between March 2025 to December 2025, as sponsored by Uber Australia Pty Ltd ABN 49 160 299 865 (“**Uber**”).

### 1.2. The Program includes:

1.2.1. a series of 8 online business masterclasses (60 minutes duration each) which can be accessed in full at any stage across the 6 months the program is live (1 June 2025 - 30 November 2025)

1.2.2. Access to any of the scheduled 'Ask the Expert' sessions, post-class quizzes and supporting workbooks and reading materials, across the 6 months the Business Booster program is live.

1.3. To be eligible to participate in the Program, you must meet the following criteria:

1.3.1. you have completed at least 1 trips and/or deliveries using the Uber Driver app in Australia or New Zealand on or after 1 January 2023;

1.4. Directors, officers and employees (and their immediate family or household members) of Rare Birds, Uber and their respective affiliates, and any other company involved in the development or promotion of the Program, are ineligible to participate in the Program.

1.5. Rare Birds and Uber each reserve the right, at any time, to verify the eligibility of applicants (including verifying an applicant's identity and email address) and reserve the right, in its sole discretion, to disregard or disqualify any applicant or participant who does not meet the eligibility criteria set out in these terms and conditions, or who Uber reasonably determines (at any time during the application process or Program) has: (a) provided any false, inaccurate or incomplete information; (b) acted fraudulently or dishonestly; or (c) done any other thing that could bring Rare Birds or Uber into disrepute or that conflicts with the Program's objectives.

## 2. Program participation terms

2.1. Sign up for the Business Booster Program will open at 12.00AM Sunday 1 June.

2.2. To participate in the program you must sign up and create an account through the provided Business Booster course URL, you will then be granted access to work through the course content housed within the account, which will be available until 11.59PM AEDT 30 November 2025.

2.3. Rare Birds and Uber each reserve the right to disregard any program sign up that it reasonably believes has been submitted in breach of this clause.

### 3. Collection of information and data privacy

3.1. Rare Birds collects your personal information (including sensitive information) to select participants for the Program and to deliver the Program in accordance with its objectives (including ensuring inclusion of a diverse mix of participants and businesses and enhancing the social impact of the Program). Uber may collect your personal information, directly or from Rare Birds, to verify your eligibility to participate in the Program and to support the delivery of the Program by Rare Birds. For these purposes, Rare Birds and Uber may each disclose your personal information to their respective affiliates and other third parties, who may be located in Australia or other countries (including the United States). If you do not provide personal information as requested, your application will not be considered and you will not be eligible to participate in the Program.

3.2. All submitted application forms are the property of Rare Birds. Rare Birds and Uber will each collect and handle personal information in accordance with applicable privacy laws, such as the Privacy Act 1988 (Cth), and their respective privacy policies, which can be viewed at

<https://www.inspiringrarebirds.com/our-privacy-policy/> (Rare Birds)

and at

<https://www.uber.com/legal/en/document/?name=privacy-notice&country=australia&lang=en> (Uber).

Each privacy policy contains information about how applicants may opt out, access, update or correct their personal information, or complain about a breach of applicable privacy laws and how those complaints will be dealt with.

### 4. Limitation of liability

4.1. Nothing in these terms and conditions limits, excludes, modifies or purports to limit, exclude or modify any consumer guarantees or other consumer rights that cannot be excluded under applicable law, including the Competition and Consumer Act 2010 (Cth). To the maximum extent permitted by law, neither Rare Birds nor Uber will be liable for any loss (including indirect, incidental, special or consequential loss), damages or expenses that you or any third party may suffer

or incur as a result of, or in connection with your participation in any aspect of the Program (including its application or selection process).